



Matrix Orbital  
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## Subject: EICC Statement of Practice

Matrix Orbital is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. As part of this commitment, we support the Electronic Industry Citizenship Coalition (EICC) and all its efforts to eliminate the use of forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery, or trafficking of persons.

Matrix Orbital in accordance with the principals of the EICC and established fair labor practices has taken a variety of actions to verify the absence of forced labor, slavery, and human trafficking in our supply chain, including the following:

- Verification and/or elimination of any and all source of potential non-compliant materials from 100% of Tier 1 and strategic Tier 2 suppliers.
- Self-certification from suppliers of policies mandating compliance with all applicable labor regulations, including those related to freely chosen emplacement, through the EICC Self-Assessment Questionnaire;
- Training all Matrix Orbital supply chain professionals on the EICC Supplier Code of Conduct
- Internal accountability standards and procedures to help ensure that employees, suppliers, and contractors meet EICC standards.

Matrix Orbital will not tolerate forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery, or trafficking of persons by any of our suppliers for any purpose. Any suppliers found to be profiting in whole or in part from any form of forced labor will be immediately removed from the Matrix Orbital supply chain.

- September 2014 -

